



Massachusetts Commission on the Status of Women

Executive Committee Meeting Agenda

Tuesday, December 16, 2025 4:30pm-5:30pm

[Web Meeting Link](#)

1. **Call to Order** - Roll Call
2. **Approval of Minutes** - [November 2025](#) (Vote)
3. **Chair Report**- *Marydith Tuitt*
 - a. Operations Retreat 1/28/2025
 - b. Emerita (Vote)
4. **Executive Director's Report**- *Shaitia Spruell*
 - a. Commissioner Compliance
 - i. Ethics
 - ii. Committee Commitments
 - b. NACW Conversation Forum 1/28/2025
5. **Treasurer's Report**- *Audrey Hall*
 - a. FY2026
 - i. H.3433
 - ii. Scholarship
 - b. FY2027
 - i. H2 Exercise
 - c. Fundraising/Development
6. **Program & Planning Report**- *Kim Shea*
 - a. Regional Commissions
 - i. Appointments
 - ii. Regional Liaisons
 - b. Research
 - i. 10/28/2025 Hearing Summary & 11/18/2025 Girls Listening Session Summary
 - ii. COVID-19 Follow Up
 - c. GELI- Workshop Proposals
 - d. Speaker's Bureau Registration
7. **Legislative & Public Policy Report**- *Guimel DeCarvalho*
 - a. Informal Session – 6 Week Break >> FY2027 Budget Season Jan- March
 - b. Legislative Priority Update (Need Commissioner Advocacy)
 - i. MCSW Language
 - ii. Parity on Boards
 - iii. Capital Equity
 - iv. Remote Meetings
 - c. Committee Secretary
8. **Adjourn**

Note: The listing of items are those reasonably anticipated by the Chair, which may be discussed. Not all items listed may be discussed and other items not listed may also be addressed to the extent permitted by law. The Chair may vary the order of items discussed.

Date Updated: 12/10/2025

Approved by: Marydith Tuitt, Chairwoman

Date Posted:

Attachments:

- November 2025 Executive Committee Meeting Minutes
- MCSW Meeting Norms

Committee Members:

Mary-dith Tuitt, MCSW Chairwoman
Christine Monska, MCSW Vice Chair
Audrey Hall, MCSW Treasurer & Finance Committee Chair
Kimberly Shea, MCSW Secretary & Program & Planning Committee Chair
Guimel DeCarvalho, Legislative & Public Policy Committee Chair
Carol Campbell (non-voting)
Giselle Byrd (non-voting)
Heather Panahi(non-voting)

Staff Liaison: Shaitia Spruell

Last Updated: 12/11/25

Date Posted: 12/12/25

Approved By: MCSW Chairwoman Marydith Tuitt