



Upper Middlesex Commission on the Status of Women
September 18, 2024
7:00 p.m. – 8:30 p.m.

Zoom Meeting: <https://us06web.zoom.us/j/86515209948>

Meeting Agenda

1. **Welcome and Meeting with Commissioner Candidates** (30 min)
 - Name/pronouns, a high from the summer (30 sec)
 - Commissioners: Experience - joy; challenge (1 min)
 - Candidates: aspect of yourself you most look forward to sharing and something you might want to do as a commissioner (1 min)
 - Questions from candidates

2. **Commission Goals and Actions**
 - Goals and calendar (Sept - January)
 - Meetings - decision making, get work done, hold each other accountable
 - 9/18
 - November
 - January
 - Retreat / onboarding - build community / culture, understand mechanics
 - October / December (small group onboarding)
 - December retreat?
 - **Community events** - how do we connect with the community, make ourselves known
 - Mass NOW is hosting the [14th Annual Feminist Affair](#) on Thursday, October 10th, 7-10PM at Hibernian Hall in Boston
 - Newton Indigenous People's Day, Monday October 14th, <https://www.ipdnewton.org/>
 - Village Day
 - Hearings - gather input from community to
 - [MCSW Public Hearing: October 22nd, 5:00pm at UMass-Amherst \(hybrid\)](#)
 - [MCSW Virtual Public Hearing \(women's health\): November 20th, 6:00-8:00 pm](#)

- **Ours? - May?**
 - Regional Convening - connect with other commissions, collaborate
 - [December 4th, 5:00-8:00 pm in Bristol County \(location TBD\)](#)
 - Legislative day: Share our priorities with
 - [Wednesday, March 26th 9 am- 2 pm](#)
 - GELI: Girls Empowerment and Leadership Institute
 - [April Vacation Week \(?\)](#)
 - **Officer election for 2024-2025 (all positions)**
 - Adjusted process and timeline
 - Can decide in January
 - Co-Chairs, Vice-Chair, a Treasurer, a Secretary
 - Term of one year and shall not serve more than two successive terms
 - [Bylaws](#)

3. Committee Discussions

- **Budget and Personnel**
 - Athena Council
 - Menstrual product donation
 - Recruitment
 - Intern
 - Fall grant review
- **Legislative**
- **Program**

4. Updates from Regional Chairs meeting

- [Meeting agenda + Announcements](#)
- <https://masscsw.org/>

5. Tentative agenda and guests for next meetings

- What questions or issues do we want to discuss and talk about?

6. Review action items

- Program committee meeting - Wednesday October 9th
 - Complete a calendar
 - Connie will create a draft by 10/1 and send to Jenna
 - Focus on co-sponsor, Commission event
 - Connie will ask Tina about hearings by other regional commissions
 - Submit ideas for community events
- Connie, Shreya and Christina will have Personnel about Athena Council recruitment
 - Wednesday - ??

7. Public Comment