



**Massachusetts Commission on the Status of Women
Full Commission Meeting Agenda
Wednesday December 17, 2025 4:30-6:00pm**

[Zoom link](#)

The mission of the Massachusetts Commission on the Status of Women is to provide a permanent, effective voice for women across Massachusetts. The Commission stands for fundamental freedoms, basic human rights, and the full enjoyment of life for all women throughout their lives.

1. **Call to Order / [Roll Call](#)**
2. **Approval of Minutes - [November 2025](#) (Vote)**
3. **Chair Report- Mary-dith Tuitt**
 - a. Senate Appointments (2) - Thank you Commissioner Jean Fox
 - b. Operations Retreat Poll
 - c. Program & Planning Secretary Position (Vote)
 - d. Emerita
4. **Executive Director's Report- Shaitia Spruell**
 - a. Commissioner Ethics Compliance
 - b. NACW Conversation Forum- 1/28/2025
5. **Treasurer's Report- Audrey Hall**
 - a. FY2026 -
 - i. H.3433
 - ii. Scholarship
 - b. FY2027- H2 Exercise, Budget Season
6. **Program & Planning Report- Kimberly Shea**
 - a. Regional Commissions
 - i. [Appointments](#) (Vote) - Essex County, Upper Middlesex
 - ii. State Liaisons
 - b. Listening Session for Trans Women & Girls
 - c. GELI- [Workshop Proposals](#) due 1/2/2026
 - d. [Speaker's Bureau Registration](#)
7. **Legislative & Public Policy Report- Guimel DeCarvalho**
 - a. Legislative Priority Update
 - i. MCSW Language (H.3433)
 - ii. Parity on Boards
 - iii. Capital Equity
 - iv. Remote Meetings
8. **Adjourn**

Note: The listing of items are those reasonably anticipated by the Chair, which may be discussed. Not all items listed may be discussed and other items not listed may also be addressed to the extent permitted by law. The Chair may vary the order of items discussed.

Date Updated: 12/15/2025

Date Posted: 12/15/2025

Approved by: Marydith Tuitt, Chairwoman

Attachments:

- MCSW Meeting Norms

- November 2025 Full Commission Meeting Minutes
- Regional Appointment Recommendation Sheet

Commission Roster:

1. Mary-dith Tuitt, **Chair**
2. Christine Monska, **Vice-Chair**
3. Audrey Hall, **Treasurer & Finance Committee Chair**
4. Kim Shea, **MCSW Secretary & Program & Planning Committee Chair**
5. Guimel DeCarvalho, **Legislative & Public Policy Chair**
6. Tanisha Arena, **Finance Committee Vice-Chair**
7. Giselle Byrd, **Program & Planning Vice-Chair**
8. Carol Campbell
9. Divya Chaturvedi, **Finance Committee Secretary**
10. Whitney Dodds
11. Melissa Ferretti
12. Natascha George
13. Allison Goldberg, **Legislative & Public Policy Vice-Chair**
14. Shela Levante
15. Aisha Miller
16. Heather Panahi
17. Candace Perez
18. Emily Wilson
19. Lise Olney (*pending swearing in*)

Committee Rosters

Executive Committee	Finance Committee	Legislative & Public Policy	Program & Planning
Marydith Tuitt	Audrey Hall	Guimel DeCarvalho	Kimberly Shea
Christine Monska	Divya Chaturvedi	Allison Goldberg	Giselle Byrd
Audrey Hall	Tanisha Arena	Tanisha Arena	Aisha Miller
Kimberly Shea	Carol Campbell	Kimberly Shea	Allison Goldberg
Guimel DeCarvalho	Allison Goldberg	Carol Campbell	Carol Campbell
Carol Campbell	Marydith Tuitt	Audrey Hall	Marydith Tuitt
Giselle Byrd		Divya Chaturvedi	Christine Monska
Heather Panahi		Candace Perez	Heather Panahi
		Marydith Tuitt	

Regional Liaisons Assignments

Region	Regional Chair	Regional Liaison	Other Commissioners in the Region
Berkshire	Meg Arvin	Divya Chaturvedi	Shela Levante

Bristol	Stephanie Taylor	Christine Monska	
Cape Cod & Islands	Lynne Barbee		Melissa Ferretti
Eastern	Wanjiku Gachugi	Aisha Miller	Marydith Tuitt, Christine Monska, Giselle Byrd
Essex	Sara Stanley	Allison Goldberg	Candace Perez
Hampden	Vanessa Martinez	Tanisha Arena	
Hampshire-Franklin	Luzed Guzman Roman	Carol Campbell	
MetroWest	Odessa Sanchez	Audrey Hall	Heather Panahi, Guimel DeCarvalho
Plymouth	Michelle Davidson		Emily Wilson
Upper Middlesex	Jenna Canfield		
Worcester	Amanda Molina Dumas	Kim Shea	Whitney Dodds