



## Massachusetts Commission on the Status of Women

### Full Commission Meeting Agenda

Wednesday November 19, 2025 4:30-6:00pm

Zoom link

The mission of the Massachusetts Commission on the Status of Women is to provide a permanent, effective voice for women across Massachusetts. The Commission stands for fundamental freedoms, basic human rights, and the full enjoyment of life for all women throughout their lives.

1. **Call to Order / Roll Call**
2. **Approval of Minutes - October 2025 (Vote)**
3. **Chair Report- *Mary-dith Tuitt***
  - a. Senate Appointments (2) - Thank you Commissioners Glenn-Smith & Shah
  - b. Emerita **(Vote)**
  - c. Operations Retreat **(Vote)**
    - i. Internal Communications – Rules of Engagement
    - ii. Implicit Bias Training
    - iii. Media Training
4. **Executive Director's Report- *Shaitia Spruell***
  - a. MA Girls in Trades Conferences
  - b. Committee Commitments
  - c. NACW Conversation Forum
5. **Treasurer's Report- *Audrey Hall***
  - a. FY2025- Final Budget Report
  - b. FY2026 - Scholarship Banquet Budget
  - c. FY2027- Maintenance Budget Submission
6. **Program & Planning Report- *Kimberly Shea***
  - a. Regional Commissions
    - i. Regional Commission Appointment Process
    - ii. Regional Reappointments **(Vote)**
    - iii. Upcoming Events
  - b. 10/28/2025 Hearing Summary
  - c. 11/18/2025 Girls Listening Session
  - d. 2/26/2026 Listening Session for Trans Women & Girls
  - e. 4/23/2025 GELI- Workshop Proposals
  - f. Speaker's Bureau Registration
7. **Legislative & Public Policy Report- *Guimel DeCarvalho***
  - a. Legislative Priority Update
    - i. MCSW Language
    - ii. Parity on Boards
    - iii. Capital Equity
    - iv. Remote Meetings
  - b. Common Start Focus Groups
8. **Adjourn**

*Note: The listing of items are those reasonably anticipated by the Chair, which may be discussed. Not all items listed may be discussed and other items not listed may also be addressed to the extent permitted by law. The Chair may vary the order of items discussed.*

Date Updated: 11/14/2025

Date Posted: 11/14/2025

Approved by: Marydith Tuitt, Chairwoman

Attachments:

- MCSW Meeting Norms
- October 2025 Full Commission Meeting Minutes
- FY2025 Final Budget Report
- Regional Appointment Recommendation Sheet

Commission Roster:

1. Mary-dith Tuitt, **Chair**
2. Christine Monska, **Vice-Chair**
3. Audrey Hall, **Treasurer & Finance Committee Chair**
4. Kim Shea, **MCSW Secretary & Program & Planning Committee Chair**
5. Guimel DeCarvalho, **Legislative & Public Policy Chair**
6. Tanisha Arena, **Finance Committee Vice-Chair**
7. Giselle Byrd, **Program & Planning Vice-Chair**
8. Carol Campbell
9. Divya Chaturvedi, **Finance Committee Secretary**
10. Whitney Dodds
11. Jean Fox
12. Allison Goldberg, **Legislative & Public Policy Vice-Chair**
13. Aisha Miller
14. Candace Perez
15. Emily Wilson
16. Melissa Ferretti
17. Shela Levante (Pending swearing in)
18. Natascha George (Pending swearing in)
19. Heather Panahi (Pending swearing in)

**Committee Rosters**

Executive Committee	Finance Committee	Legislative & Public Policy	Program & Planning
Marydith Tuitt	Audrey Hall	Guimel DeCarvalho	Kimberly Shea
Christine Monska	Divya Chaturvedi	Allison Goldberg	Giselle Byrd
Audrey Hall	Tanisha Arena	Tanisha Arena	Christine Monska
Kimberly Shea	Carol Campbell	Kimberly Shea	Allison Goldberg
Guimel DeCarvalho		Carol Campbell	Jean Fox
Carol Campbell		Audrey Hall	Marydith Tuitt
Giselle Byrd		Divya Chaturvedi	Aisha Miller
Heather Panahi		Candace Perez	Carol Campbell

			Heather Panahi