



## Massachusetts Commission on the Status of Women

### Executive Committee Meeting Agenda

Tuesday, November 18, 2025 4:30pm-5:30pm

[Meeting Link](#)

1. **Call to Order / [Roll Call](#)**
2. **Approval of Minutes** - October 2025 (Vote)
3. **Chair Report- *Marydith Tuitt***
  - a. Senate Appointments (2) - Thank you Commissioners Glenn-Smith & Shah
  - b. Emerita
  - c. Operations Retreat
    - i. Internal Communications – Rules of Engagement
    - ii. Implicit Bias Training
    - iii. Media Training
4. **Executive Director's Report- *Shaitia Spruell***
  - a. MA Girls in Trades Conferences
  - b. Committee Commitments
  - c. NACW Conversation Forum
5. **Treasurer's Report- *Audrey Hall***
  - a. FY2025- Final Budget Report
  - b. FY2026 - Scholarship Banquet Budget
  - c. FY2027- Maintenance Budget Submission
6. **Program & Planning Report- *Kim Shea***
  - a. Regional Commissions
    - i. Appointments & Upcoming Events
    - ii. Regional Commission Appointment Process
  - b. 10/28/2025 Hearing Summary
  - c. 11/18/2025 Girls Listening Session
  - d. 2/26/2026 Listening Session for Trans Women & Girls
  - e. 4/23/2025 GELI- Workshop Proposals
  - f. Speaker's Bureau Registration
7. **Legislative & Public Policy Report- *Guimel DeCarvalho***
  - a. Legislative Priority Update
    - i. MCSW Language
    - ii. Parity on Boards
    - iii. Capital Equity
    - iv. Remote Meetings
  - b. Common Start Focus Groups
8. **Adjourn**

*Note: The listing of items are those reasonably anticipated by the Chair, which may be discussed. Not all items listed may be discussed and other items not listed may also be addressed to the extent permitted by law. The Chair may vary the order of items discussed.*

Date Updated: 11/14/2025

Date Posted: 11/14/2025

Approved by: Marydith Tuitt, Chairwoman

Attachments:

- October 2025 Executive Committee Meeting Minutes
- FY2025 Final Budget Report
- MCSW Meeting Norms

**Committee Members:**

Mary-dith Tuitt, MCSW Chairwoman

Christine Monska, MCSW Vice Chair

Audrey Hall, MCSW Treasurer & Finance Committee Chair

Kimberly Shea, MCSW Secretary & Program & Planning Committee Chair

Guimel DeCarvalho, Legislative & Public Policy Committee Chair

*Carol Campbell (non-voting)*

***Staff Liaison:*** Shaitia Spruell