



MetroWest Commission on the Status of Women

December 9, 2025

7:15 - 8:45PM

ZOOM Meeting Link: [MetroWest CSW](#)

1. Welcome and Call to order
2. Review the meeting objectives
3. Approval of November Minutes

DISCUSSION

- **Invited Guests Introductions:**

- A. Amanda Shaw -Veterans Affairs
- B. B. Freddie Kay -Women's History Center Founder and President.

*Discuss joining MWHC to see SUFFS! The Musical at Emerson Theater on March 25th, 2025 - info@mawomenshistory.org

4. Menstrual Equity Summit – Debrief
MWCSW supported Athena Council attending Saturday December 6th

- Summary of initiative
- What worked well
- Challenges and lessons learned
- Next steps and opportunities

5. Human Trafficking Awareness Breakfast – January 27

- Event purpose and goals
- Logistics update (location- MassBay Wellesley Campus, time, speakers, partners)
- Roles and responsibilities
- Outreach and promotion strategy

- Remaining needs and deadlines

6. International Women's Day (IWD) – Discussion Topic

*Theme ideas: “Give to Gain”: This theme is a call to action for abundance and support, where giving generously increases opportunities and support for women.

- Potential speakers or panels
- Potential vendors and talent
- Community engagement opportunities
- Alignment with Athena Council
- Girl Scout collaboration

7. Review of Bylaws

- Overview of current by-laws
- Identifying areas for update or clarification
- Proposed changes
- Discussion and initial approvals (if applicable)

8. Open Discussion / New Business

- Member updates- Application updates
- Additional announcements or initiatives
- Safe Exit Initiative and supporting the Sex Trade Survivors Act bill- Nov 25 Hearing (Sophia Rousseau)
- Petition Department of Education's proposal to revise their definition of professional degree programs.
- Metrowest Women's Fund's Girls Holiday Gift Program

9. Action Items & Next Meeting Date January 13th 2026

- Review assigned tasks
- Set next meeting goals

10. Chairs Update

- Regional Chairs Meeting December 2nd- Summary
- Reminder Regional Convening December 10th – has been cancelled
- Two virtual trainings are being offered – January 14th & March 11th
- Reimbursement reminders
- Return Policy Manual Acknowledgement Reminder

11. Athena Council Updates

12. Adjournment